

(Authoritative English Text of this Department Notification No. Ahy-A(3)-26/2010 dated ~~28-2-12~~ as required under clause (3) of Article 348 of the constitution of India)

GOVERNMENT OF HIMACHAL PRADESH
DEPARTMENT OF ANIMAL HUSBANDRY

No. Ahy-A(3)-26/2010

Dated Shimla-2, the ~~28-2-~~ 2012.

"NOTIFICATION"

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh in consultation with the Himachal Pradesh Public Service Commission is pleased to make the Recruitment and Promotion Rules for the post of Himachal Pradesh ANIMAL HUSBANDRY AND VETERINARY SERVICES CLASS-I (GAZETTED) in the Department of Animal Husbandry, Himachal Pradesh as per Annexure -"A" attached to this notification, namely :-

Short title and Commencement

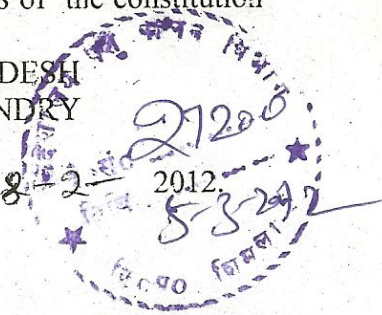
- (1) These rules may be called the Himachal Pradesh Animal Husbandry and Veterinary Services, Class-I (Gazetted), Technical Services, Recruitment and Promotion Rules, 2012.
- (2) These rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

Repeal & Savings

- (1) Himachal Pradesh Animal Husbandry and Veterinary Services Class-I (Gazetted) Technical Service, Recruitment & Promotion Rules, 2009 notified vide this Department Notification No. AHY-B(3)21/2001 dated 23rd June, 2009 are hereby repealed.
- (2) Notwithstanding such repeal, any appointment made or anything done or any action taken under the relevant rules so repealed under sub-rule -2 (1) supra shall deemed to have been validly made, done or taken under these Rules.

By Order

Pr. Secretary (AH) to the
Government of Himachal Pradesh



Handwritten signatures and dates:
SR Singh
5/3/12

Handwritten initials and date:
Jm
3/2

Handwritten initials and date:
3/3/12


Handwritten initials and date:
3/3

Endst. No. Ahy-A(3)-26/2010

Dated Shimla-2, the 28-2-2012.

Copy forwarded to the following :-

1. The Accountant General, Himachal Pradesh, Shimla-3.
2. The Controller, Printing & Stationery, H.P. Govt. Press, Shimla-5 for publication in Rajpatra.
3. ALR-cum-Deputy Secretary (Law) H.P. Sectt. Shimla-2.
4. The Secretary, H.P. Public Service Commission, Shimla-2.
5. ✓ The Director, Animal Husbandry Department, HP, Shimla-171005 alongwith 5 copies of R&P Rules.
6. Sr. Law Officer (Hindi), Law Department, H.P. Sectt., Shimla-2.


Under Secretary (AH) to the
Government of Himachal Pradesh

“ANNEXURE-A”

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF H.P.
ANIMAL HUSBANDRY AND VETERINARY SERVICES, CLASS-I
(GAZETTED) IN THE DEPARTMENT OF ANIMAL HUSBANDRY,
HIMACHAL PRADESH.**

- | | |
|---|---|
| 1. Name of the post | H.P. Animal Husbandry and Veterinary Services (Details of posts is in Rule-18) |
| 2. Numbers of posts | 480 (Four hundred & eighty) |
| 3. Classification | Class-I (Gazetted) (Technical Services) |
| 4. Scale of pay | Pay Scale for regular incumbents:
i) Pay Band ₹ 15600-39100+ ₹ 5400/- Grade Pay.
ii) Emoluments for Contractual Veterinary Officers:
₹ 21000/- P.M fixed, as per details given in Col. 15-A. |
| 5. Whether selection post or Non-selection post | Selection. |
| 6. Age for direct recruitment. | 45 years and below. |

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the government including those who have been appointed on adhoc or on contract basis;

Provided further that if a candidate appointed on adhoc or on contract basis had become overage on the date when he / she was appointed as such he / she shall not be eligible for any relaxation in the prescribed age limit by virtue of his / her adhoc or contract appointment;

Provided further that upper age limit is relaxable for Scheduled Castes / Scheduled Tribes / Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed, age concession in direct recruitment as admissible to Government Servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

- (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchange or as the case may be.

- (ii) Age and experience in the case of direct recruitment relax able at the discretion of the H.P. Public Service Commission or other recruiting authority in case the candidate is otherwise well qualified.
7. Minimum Education and other qualification required for direct recruits
- (A) **ESSENTIAL QUALIFICATION:**
- (i) Should possess a degree of B.V.Sc. and A.H. (Bachelor of Veterinary Science and Animal Husbandry) from a recognized University as laid down under the Indian Veterinary Council Act, 1984 (Act No. 52 of 1984).
- (ii) Should be registered with the State Veterinary Council Act, 1984 (Act No. 52 of 1984).
- (B) **DESIRABLE QUALIFICATION:**
- Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
8. Whether age and educational qualification(s) prescribed for direct recruits will apply in the case of the promotees.
- Age : Not Applicable.
- Educational Qualification: Yes, as prescribed in Column-11 below.
9. Period of probation, if any.
- Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10. Method (s) of recruitment, whether by direct recruitment or by promotion deputation, transfer and the percentage of post(s) to be filled in by various methods.
- (1) 50 % by batch wise on a regular basis or on contract basis. The contract employees will get emoluments as given in Col. 15-A and will be governed by service conditions as specified in the said column.
- (2) 45 % by direct recruitment on regular basis or by direct recruitment on contract basis as the case may be. The contract employees will get emoluments as given in Col. 15-A and will be governed by service conditions as specified in the said column.
- (3) 5% by promotion failing which by direct recruitment on regular basis or on contract basis as the case may be. The contract employees will get emoluments as given in Col. 15-A and will be governed by service conditions as specified in the said column.

11 In case of recruitment by promotion, deputation, transfer, grade from which promotion/ deputation/ transfer is to be made.

By promotion from amongst the eligible Veterinary Pharmacists having B.V.Sc. Degree from a recognized University.

Provided that for the purpose of promotion every employee shall have to serve at least one term in the Tribal / Difficult areas subject to adequate number of post(s) available in such areas:

Provided further that Officers / Officials, who have not served atleast one tenure in Tribal /difficult areas shall be transferred to such areas strictly in accordance with his / her seniority in the respective cadre.

EXPLANATION-I:- For the purpose of proviso supra the term in Tribal / Difficult Areas shall mean normally three years or less period of posting in such areas keeping in view the administrative requirements and performance of the employee.

Explanation-II:- For the purpose of proviso supra the Tribal / difficult Areas shall be as under :-

1. District Lahaul & Spiti
2. Pangi and Bharmaur Sub-Division of Chamba District.
3. Dodra Kawar Area of Rohru Sub-Division.
4. Pandrah Bis Pargana, Munish Darkali and Gram Panchayat Kashapat, Gram Panchayats of Rampur Tehsil of Distt. Shimla.
5. Pandrah Bis Pargana of Kullu Distt.
6. Bara Bhangal Area of Baijnath Sub-Division of Kangra Distt.
7. District Kinnaur.
8. Kathwar and Korga Patwar Circles of Kamrau Sub Tehsil, Bhaladh Bhalona and Sangna Patwar Circles of Renukaji Tehsil and Kota Pab Patwar Circle of Shilai Tehsil, in Sirmaur Distt.
9. Khanyol-Bagra Patwar Circle of Karsog Tehsil, Gada-Gussaini, Mathyani Ghanyar, Tachi, Baggi, Somgad and Kholanal of Balli-Chowaki Sub-Tehsil, Jharwar, Kutgarh, Graman, Devgarh, Trailla, Ropa, Kathlog, Silh-Badhwani, Hastpur, Ghamrehar and Bhatehar Patwar Circle of Padhar Tehsil, Chiuni, Kaliapar, Mangarh, Thach-Bagra, North Magru and South Magru Patwar Circle of Thunag Tehsil and Batwara Patwar Circle of Sundernagar Tehsil in Mandi Distt.

(1) In all cases of promotion, the continuous adhoc services rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that the adhoc appointment /promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R&P Rules;

Provided that in all cases where a junior person become eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis followed by regular service/appointment) in the feeder post in view of the provision referred to above, all persons senior to him in the respective category post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the zone of consideration;

Provided further that all incumbents to be considered for promotion shall possess the minimum qualifying service of atleast 03 years or that prescribed in the R&P Rules for the post, whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him / her shall also be deemed to be ineligible for consideration for such promotion.

EXPLANATION:-

1) The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible person happened to be Ex-Servicemen recruited under the provisions of Rule-3 of Demobilized Armed Forces Personnel (Reservations of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority there under or recruited under the provisions of Rule-3 of Ex-Servicemen (Reservations of vacancies in Himachal State Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

2) Similarly, in all cases of confirmation continuous adhoc service rendered in the feeder post, if any, prior to the regular appointment against such posts shall be taken into account towards the length of service, if the adhoc appointment/promotion had been made after proper selection and in accordance with the provisions of R&P Rules;

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered as referred to above shall remain unchanged.

- | | | |
|-----|---|---|
| 12 | If a departmental promotion committee, exists, what is its composition ? | DPC is presided over by the Chairman, Himachal Pradesh, Public Service Commission or a member nominated by him. |
| 13. | Circumstances under which the Himachal Pradesh Public Service Commission is to be consulted in making recruitments. | As required under the Law. |

14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be a Citizen of India.
15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test. If the Himachal Pradesh Public Service Commission or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which will be determined by the Commission or other recruiting authority as the case may be.
- 15-A Selection for appointment to the post by contract appointment. Notwithstanding anything contained in these Rules, contract appointments to the post will be made subject to the terms and conditions given below:-
- (I) CONCEPT:
- (a) Under this policy, the Veterinary Officer in the Department of Animal Husbandry, H. P. will be engaged on contract basis initially for one year, which may be extendable on year- to- year basis.
- Provided that for extension / renewal of contract period on year to year basis the concerned HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his/her period of contract is to be renewed/ extended.
- (b) POST FALLS OUT OF THE PURVIEW OF HPPSC:
The Director of Animal Husbandry after obtaining the approval of the Government to fill up the posts on batch wise on contract basis will place the requisition with the Employment Exchanges in the Pradesh in terms of Employment Exchange (Compulsory Notification of Vacancies) Act, 1959 and also advertise the details of the vacant posts in two leading Newspapers and invite applications from the candidates having the prescribed qualifications and fulfilling the other eligibility conditions as prescribed in these rules.
- (c) POST FALLING WITHIN THE PURVIEW OF HPPSC:
The Secretary (Animal Husbandry) after obtaining the approval of the Government to fill up the vacant posts on contract basis will place the requisition with the concerned recruiting agency i.e. H.P. Public Service Commission.
- d) The selection will be made in accordance with the eligibility conditions prescribed in these Rules.
- (II) CONTRACTUAL EMOLUMENTS
The Veterinary Officer appointed on contract basis will be paid consolidated fixed contractual amount @ ₹ 21000/-

P.M. (which shall be equal to minimum of the Pay Band + Grade Pay). An amount of ₹ 630/- (3% of the minimum of the pay band + grade pay of the post) as per annual increase in contractual emoluments for the subsequent year(s) will be allowed if contract is extended beyond one year.

(III) APPOINTING/DISCIPLINARY AUTHORITY

The Secretary (Animal Husbandry) to the Government of H.P. will be the appointing and disciplinary authority.

(IV) SELECTION PROCESS:

(a) For the post to be filled up at Departmental level on batch wise basis :

Selection for appointment to the post in the case of Contract Appointment, the following procedure will be adopted for recruitment on batch wise basis :-

1. A selection committee will screen the candidates sponsored by the Employment Exchanges.

(i) Name, parentage and address of the candidates.

(ii) Date of birth and that the candidate falls within the prescribed age limits.

(iii) Whether the institution and the degree of the candidate are recognized by the VCI / Govt. of India.

(iv) Whether the candidate has completed internship required under the rules.

(v) Proof of bonafied resident of H.P., SC/ST ward of Ex-Serviceman / Freedom Fighter etc;

(vi) Marks list of the candidates;

(vii) Certificate of higher qualification, if any, and

(viii) The candidates will be recruited on batch wise basis in each category up to the batch as per number of vacancies available in that category. If all the candidates in a particular batch cannot be accommodated, the candidate senior in age will be taken first.

2. Since the recruitment on batch wise basis which will not involve determination of merit at the selection stage, the selection is proposed to be conducted departmentally.

(b) For the posts to be filled up through the concerned recruiting agency :-

Selection for appointment to the post in the case of Contract Appointment will be made on the basis of viva-voce test or if consider necessary or expedient by a written test or practical test the standard / syllabus etc of which will be determined by the concerned recruiting agency i.e. H.P. Public Service Commission.

(V)(I) Committee for selection of contractual appointee against the post(s) falling within the purview of HPPSC:

As may be constituted by the concerned recruiting agency i.e. HP Public Service Commission from time to time.

(II) Committee for selection of contractual appointee against the post(s) falling within the purview of the Department:

As may be constituted by the Government from time to time.

(VI) AGREEMENT:

After selection of a candidate, he / she shall sign an agreement as per Annexure-B appended to these Rules.

(VII) TERMS AND CONDITIONS:

- (a) The contract appointee will be paid fixed contractual amount @ ₹ 21000/- P.M. (which shall be equal to minimum of the Pay Band + Grade Pay). An amount of ₹ 630/- (3% of minimum of pay band + grade pay of the post) for further extended years and no other allied benefits such as senior/slection scale etc. will be given.
- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance / conduct of the Contract appointee is not found satisfactory.
- (c) Contract appointee will be entitled for one day casual leave after putting in one month service. This leave can be accumulated upto one year. No leave of any other kind is be admissible to the contract appointee. He/she shall not be entitled for Medical Reimbursement & L.T.C. etc: Only maternity leave will be given as per rules.
- (d) Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for contractual amount for the period of absence from duty.
- (e) An official appointed on contract basis who has completed five years tenure at one place of posting will be eligible for transfer on need based basis, wherever required on administrative grounds.
- (f) Selected candidate will have to submit a certificate of his / her fitness from a Government / Registered Medical Practitioner. Women candidate, pregnant beyond twelve weeks will stand temporarily unfit till the confinement is

over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/ Practitioner.

(g) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular officials at the minimum of the pay scale.

(h) Provisions of service rules like FRSR, Leave Rules, GPF Rules, Pension Rules & Conduct rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. They will be entitled for emoluments etc. as detailed in this column.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Caste/ Scheduled Tribes/ Other Backward Classes/ other categories of persons issued by the HP Government from time to time.

17. Departmental Examination

Every member of the service shall pass a departmental examination as prescribed in the Departmental Examination Rules, 1997 as amended from time to time.

18. Formulation of Single cadre

1. The officers working on the following posts shall form single cadre in the following manners:-

*To be Clarified
Date*

2. The officers who are holding the posts appearing at D shall be placed en-block senior to the officers holding the posts appearing at C, B & A without disturbing their inter-se-seniority in the cadre.

3. The officers who are working against the posts shown against C shall be placed en-block senior to the officers appearing at B & A according to their appointment against the posts without disturbing their inter-se-seniority.
 4. The officers who are working against the post shown against post of B (Sr. Veterinary Officer) shall be placed en-block above the Veterinary Officer without disturbing their inter-se-seniority
 5. The officers who are working as Veterinary Officer on regular basis shall be assigned place below the Sr. Veterinary Officer without disturbing their inter-se-seniority.
 6. On the formation of single cadre in the manner prescribed above on 31.3.1990, the above posts shall be known by the designation as may be assigned by the Government. The officers who are appointed after the formation of single cadre, the seniority of the officers shall be regulated by the instructions as issued by the Government of H.P. from time to time.
 19. Seniority
 20. Posting
 21. Saving
 22. Power to relax.
- The senior most officers working in the single cadre who are working in the revised pay scale of ₹14300-18150/- after completion of 14 years of regular service in the cadre shall ^{mean} ~~mean~~ the post of Deputy Director (AH/B) and equivalent posts and the officers next below the above officers shall man the post of Assistant Director level posts. The officers next below shall be posted at Sr. Vety. Officers level posts.
- The officers who have been promoted upto 28.10.1994 shall be deemed to have been validly appointed under these Rules.
- Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing, and in consultation with the H.P. Public Service Commission, relax any of the provisions of these Rules with respect to any class or category of person(s) or post(s).

Form of contract/agreement to be executed between the Veterinary Officer & the Government of Himachal Pradesh through Secretary (Animal Husbandry)

This agreement is made on this day of in the year..... between

Sh/Smt.....S/o/D/o/Shri.....R/o.....

..... contract appointee (hereinafter called the FIRST PARTY), AND The Governor, Himachal Pradesh through the Secretary (Animal Husbandry) to the Government Himachal Pradesh (here-in-after the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Veterinary Officer on contract basis on the following terms & conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a Veterinary Officer for a period of 1 year commencing on day of and ending on the day of It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on and information notice shall not be necessary.

Provided that for-further extension/renewal of contract period on year to year basis the concerned HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his / her period of contract is to be renewed/ extended.

2. The contractual amount of the FIRST PARTY will be ₹ 21000/- per month.
3. The service of FIRST PARTY will be purely on temporarily basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if a regular incumbent is appointed/posted against the vacancy for which the first party was engaged on contract.
4. Contractual Veterinary Officer will be entitled for one day casual leave after putting in one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Veterinary Officer. He/She shall not be entitled for Medical Reimbursement & LTC etc. Only maternity leave will be given as per Rules.
5. Unauthorized absence from the duties without the approval of the controlling officer shall automatically lead to the termination of the contract. A contractual Veterinary Officer will not be entitled for contractual amount for the period of absence from duty.
6. An official appointed on contract basis who have completed five years tenure at one place of posting will be eligible for transfer on need based basis wherever require on administrative grounds.
7. Selected candidate will have to submit a certificate of his/her fitness from a Government Registered Medical Practitioner. In case of Women candidates, pregnant beyond 12 weeks will render her temporarily unfit till confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/ Practitioner.

Contract appointee shall be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counter-part official at the minimum of pay scale.

The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to the contractual appointee (s).

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....
.....
.....

(Name and Full Address)

(Signature,of the FIRST PARTY)

2.....
.....
.....

(Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....
.....
.....

(Name and Full Address)

(Signature of the SECOND PARTY)

2.....
.....
.....

(Name and Full Address)