



This is a digitally signed gazette, to verify click here.

# राजपत्र, हिमाचल प्रदेश

## हिमाचल प्रदेश राज्य शासन द्वारा प्रकाशित

शिमला, वीरवार 29 दिसम्बर, 2011/8 पौष, 1933

हिमाचल प्रदेश सरकार

पशुपालन विभाग

अधिसूचना

शिमला-2, 22 दिसम्बर, 2011

संख्या ए.एच.वाई.-ए(3)2/2002-लूज.-हिमाचल प्रदेश की राज्यपाल, भारत के संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, हिमाचल प्रदेश लोक सेवा आयोग के परामर्श से, हिमाचल प्रदेश पशुपालन विभाग में पशु चिकित्सा फार्मासिस्ट, वर्ग-III (अराजपत्रित) के पद के लिए इस अधिसूचना से संलग्न उपाबन्ध-"क" के अनुसार भर्ती और प्रोन्नति नियम बनाती हैं, अर्थात्:-

1. संक्षिप्त नाम और प्रारम्भ.- (1) इन नियमों का संक्षिप्त नाम हिमाचल प्रदेश पशुपालन विभाग, पशु चिकित्सा फार्मासिस्ट वर्ग-III (अराजपत्रित) भर्ती और प्रोन्नति नियम, 2011 है।

(2) ये नियम राजपत्र, हिमाचल प्रदेश में प्रकाशन की तारीख से प्रवृत्त होंगे।

2. निरसन और व्यावृत्तियां.- (1) इस विभाग की अधिसूचना संख्या: ए0एच0वाई0-बी0 (12)3/92 तारीख 23 मई, 2002 द्वारा अधिसूचित हिमाचल प्रदेश पशुपालन विभाग, पशु चिकित्सा फार्मासिस्ट (वर्ग-III, अराजपत्रित) भर्ती एवं प्रोन्नति नियम, 2002 का एतद् द्वारा निरसन किया जाता है।

7. चयनित अभ्यर्थी को सरकारी/रजिस्ट्रीकृत चिकित्सा व्यवसायी से अपना आरोग्य प्रमाण-पत्र प्रस्तुत करना होगा। महिला अभ्यर्थियों की दशा में, बारह सप्ताह से अधिक गर्भवती महिला प्रसव होने तक, अस्थाई तौर पर अनुपयुक्त समझी जाएगी। महिला अभ्यर्थियों का किसी प्राधिकृत चिकित्सा अधिकारी/व्यवसायी द्वारा उपयुक्तता के लिए पुनः परीक्षण किया जाना चाहिए।
8. संविदा पर नियुक्त पशु चिकित्सा फार्मासिस्ट का यदि अपने पदीय कर्तव्यों के सम्बन्ध में दौरे पर जाना अपेक्षित हो, तो वह उसी दर पर जैसी नियमित प्रतिस्थानी कर्मचारी को लागू है, यात्रा भत्ते/दैनिक भत्ते का हकदार होगा।
9. संविदा पर नियुक्त व्यक्ति (व्यक्तियों) को कर्मचारी सामूहिक बीमा स्कीम के साथ-साथ ई0पी0एफ/जीपीएफ भी लागू नहीं होगा।

इसके साक्ष्यस्वरूप प्रथम पक्षकार और द्वितीय पक्षकार ने साक्षियों की उपस्थिति में इसमें सर्वप्रथम उल्लिखित (दिवस.....मास.....वर्ष.....) को अपने-अपने हस्ताक्षर कर दिए हैं।

साक्षियों की उपस्थिति में:

1.....

(नाम व पूरा पता)

2.....

(नाम व पूरा पता)

(प्रथम पक्षकार के हस्ताक्षर)।

साक्षियों की उपस्थिति में :

1.....

(नाम व पूरा पता)

2.....

(नाम व पूरा पता)

(द्वितीय पक्षकार के हस्ताक्षर)।

*[Authoritative English text of this Department Notification No. Ahy-A(3)-02/2002-loose dated 22-12-2011 as required under clause (3) of Article 348 of the constitution of India].*

## ANIMAL HUSBANDRY DEPARTMENT

### NOTIFICATION

*Shimla-2, the 22nd December, 2011*

**No. Ahy-A(3)-02/2002-loose.**—In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission is pleased to make the Recruitment and Promotion Rules for the post of Veterinary Pharmacist, Class-III (Non-Gazetted), in the Department of Animal Husbandry, Himachal Pradesh as per Annexure-“A” attached to this notification, namely :-

**1. Short title and Commencement.**—(1) These rules may be called the Himachal Pradesh Animal Husbandry Department, Veterinary Pharmacist, Class-III (Non-Gazetted), Recruitment and Promotion Rules, 2011.

(2) These rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

2. **Repeal & Savings.**—(1) Himachal Pradesh Animal Husbandry Department, Veterinary Pharmacist, (Class-III, Non-Gazetted) Recruitment and Promotion Rules, 2002 notified vide this Department Notification No. Ahy - B (12) - 3 / 92 dated 23rd May 2002 is hereby repealed.

(2) Notwithstanding such repeal, any appointment made or anything done or any action under the relevant rules so repealed under sub-rule -2 (1) supra shall deemed to have been validly made, done or taken under these Rules.

By order,  
Sd/-  
Pr. Secretary (AH).

ANNEXURE-A

**RECRUITMENT & PROMOTION RULES FOR THE POST OF VETERINARY PHARMACIST, CLASS-III (NON-GAZETTED) IN THE DEPARTMENT ANIMAL HUSBANDRY, HIMACHAL PRADESH**

1. **Name of the Post.**—Veterinary Pharmacist
2. **Number of Posts.**—2277 (Two thousand two hundred & seventy seven)
3. **Classification.**—Class-III (Non Gazetted) (Non Ministerial)
4. **Scale of Pay.**—(i) Pay scale for regular incumbents Pay Band ₹5910-20200/-+ ₹ 2800/- Grade Pay.  
(ii) Emoluments for Contract Employees ₹ 8710/- P.M. as per detail/- given in Col. No. 15-A.
5. **Whether selection post or non-selection post.**—Non-Selection
6. **Age for direct recruitment.**— Between 18 and 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or on contract basis;

Provided further that if a candidate appointed on adhoc or on contract basis had become overage on the date when he was appointed as such, he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment;

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/other Backward categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector

Corporations/Autonomous Bodies at the time of initial constitutions of such Corporations/Autonomous Bodies shall be allowed, age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/ are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

(ii) Age and experience in the case of direct recruitment relaxable at the discretion of the H. P. Public Service Commission in the case of candidate otherwise well qualified.

**7. Minimum Educational and other qualifications required for direct recruits.—(a) Essential Qualification.—**(i) Should have passed the 10+2 or its equivalent examination from the Board recognized by the State Government and also should have passed the Matriculation Examination with Science from the Board recognized by the State Government.

(ii) Provided that he should have passed the prescribed Veterinary Pharmacist Training Course of two years duration and Diploma to this effect should have been issued by the CSKHPKV, Palampur or should have passed two years duration course with equivalent syllabus prescribed by the CSKHPKV, Palampur for Veterinary Pharmacist training from a University/ Institution recognized by the State/ Central Government.

Further, provided that their inter-se-seniority will be determined in a particular batch of candidates passed from CSKHPKV, Palampur as per marks obtained in first and second year examination.

Provided further that in the case of Panchayat Veterinary Assistant for consideration for appointment as Veterinary Pharmacist in the Department on contract basis, they shall be considered batch-wise on merit basis.

(b) *Desirable Qualification.*—Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**8. Whether age and educational qualifications prescribed for direct Recruits will apply in the case of the promotees.—***Age.*—Not applicable. *Educational Qualification.*—Yes [As prescribed in Col. 7 (A) above].

**9. Period of probation, if any.—**Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

**10. Method of recruitment whether by direct recruitment or by promotion, deputation, transfer and the percentage of posts is to be filled in by various methods.—**(i) 88% by direct recruitment on a regular basis from amongst Panchayat Veterinary Sahayak or by recruitment on contract basis, from amongst the Panchayat Veterinary Sahayak as the case be.

(ii) 12% by promotion failing which by direct recruitment on a regular basis or by recruitment on contract basis from amongst Panchayat Veterinary Sahayak as the case may be.

**11. In case of recruitment by promotion, deputation, transfer, grade from which Promotion/deputation/transfer is to be made.**—By promotion from amongst the in service Departmental Class-IV employees who have passed the 10+2 or its equivalent examination from the Board recognized by the State Government and also should have passed the Matriculation with Science from the Board recognized by the State/Central Government and also possessing 5 years regular service or regular combined with continuous adhoc service rendered in the Animal Husbandry Department.

Provided that the Class-IV employees should have passed the prescribed Veterinary Pharmacist Training Course of two years duration and obtained Diploma to this effect issued by Chaudhary Sarwan Kumar Himachal Pradesh Krishi Vishavavidalaya, Palampur or should have passed two years duration course with equivalent syllabus prescribed by the CSK HPKV, Palampur for Veterinary Pharmacist training from an University/Institution recognized by the State/Central Government. Further, provided that their inter-se-seniority will be determined in a particular batch of candidates passed from CSKHPKV, Palampur, as per marks obtained in first and second year examination.

Provided further that for filling up the posts of Veterinary Pharmacist the following post based 25 points roster shall be followed :-

Roster points No.	Feeder Category
1st, 9th and 18th	By promotion
2nd, 3rd, 4th, 5th, 6th, 7th, 8th, 10th, 11th, 12th, 13th, 14th, 15th, 16th, 17th, 19th, 20th, 21st, 22nd, 23rd, 24th, and 25th.	By Direct recruitment

**Note.**—The roster shall be repeated after every 25th vacancy till the representation to all the feeder categories is achieved up to the given percentage. Thereafter, the vacancy is to be filled up from amongst the category which vacates the post. In all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions that the adhoc appointment /promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R & P Rules, provided that;

In all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on ad-hoc basis followed by regular service/appointment) in the feeder post in view of the provision referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided further that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least 03 years or that prescribed in the R & P Rules for the post, whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person (s) junior to him shall also be deemed to be ineligible for consideration for such promotion;

**EXPLANATIONS.**—(1) The last proviso shall not render the junior incumbent(s) ineligible for consideration for promotion if the senior ineligible person(s) happened to be Ex-Servicemen recruited under the provisions of Rule-3 of Demobilized Armed Forces Personnel (Reservation of Vacancies in Himachal State Pradesh Non-Technical Services) Rules, 1972 and

having been given the benefit of seniority there under or recruited under the provisions of Rule-3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Non-Technical Services) Rules, 1985 and having been given the benefit of seniority there- under.

(2) Similarly, in all cases of confirmation continuous adhoc service rendered upto on feeder post, if any, prior to the regular appointment against such post shall be taken into account towards the length of service, if the adhoc appointment/promotion had been made after proper selection and in accordance with the provision of the R & P Rules;

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered as referred to above shall remain unchanged.

**12. If a Departmental Promotion Committee exists, what is its composition.—**As may be constituted by the Government from time to time.

**13. Circumstances under which the Himachal Pradesh Public Service Commission is to be consulted in making recruitment.—**As required under the law.

**14. Essential requirement for a direct recruitment.—**A candidate for appointment to any service or post must be a Citizen of India.

**15. Selection for appointment to post by direct recruitment.—**Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *vivavoce* test, if H.P. Public Service Commission or other recruiting authority as the case may be, so consider necessary or expedient by a written test or practical test, the standard syllabus etc. of which will be determined by the recruiting authority, as the case may be.

**15-A. Selection for appointment to post by contract appointment.—**Notwithstanding anything contained in these rules, contract appointments to the post will be made subject to the terms and conditions given below :-

(I) CONCEPT.—(a) Under this policy, the Veterinary Pharmacist in the Department of Animal Husbandry, H.P. will be engaged on contract basis initially for one year, which may be extendable on year-to- year basis.

Provided that for extension/renewal of contract period on year to year basis the concerned HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his/her period of contract is to be renewed/extended.

(b) POST FALLS WITHIN THE PURVIEW OF HPSSSB.—The Director of Animal Husbandry, H.P. after obtaining the approval of the Government to fill up the vacant posts on contract basis will place the requisition with the concerned recruiting agency i.e. HP Subordinate Services Selection Board, Hamirpur.

(c) The selection will be made in accordance with the eligibility conditions as prescribed in these Rules.

(II) CONTRACTUAL EMOLUMENTS.—The Veterinary Pharmacist appointed on contract basis will be paid consolidated fixed contractual amount @ ₹ 8,710/- P.M. (which shall be equal to minimum of the Pay Band+ Grade Pay). An amount of ₹ 270/- (3% of the minimum of pay band + grade pay of the post) as per annual increase in contractual emoluments for the subsequent year(s) will be allowed if contract is extended beyond one year.

(III) APPOINTING/DISCIPLINARY AUTHORITY.—The Director of Animal Husbandry, H.P. will be appointing and disciplinary authority.

(IV) SELECTION PROCESS.—Selection for appointment to the post in the case of Contract Appointment will be made on the basis of viva-voce test or if consider necessary or expedient by a written test or practical test the standard/syllabus etc. of which will be determined by the concerned recruiting agency, i.e. H.P. Subordinate Services Selection Board, Hamirpur.

(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS.—As may be constituted by the concerned recruiting agency i.e. H.P. Subordinate Services Selection Board, Hamirpur from time to time.

(VI) AGREEMENT.—After selection of a candidate, he/she shall have sign an agreement as per Annexure-B appended to these Rules.

(VII) TERMS AND CONDITIONS.—(a) The contract appointee will be paid fixed contractual amount @ ₹ 8710/- P.M. (which shall be equal to minimum of the Pay Band + Grade pay). An amount of ₹ 270/- (3% of the minimum of pay band + grade pay of the post) for further extended years and no other allied benefits such as senior/selection scales etc. will be given.

(b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.

(c) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any other kind is admissible to the contract appointee. He/she shall not be entitled for Medical Re-imburement and LTC etc. Only maternity leave will be given as per rules.

(d) Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for contractual amount for the period of absence from duty.

(e) An official appointed on contract basis, who has completed five years tenure at one place of posting, will be eligible for transfer on need based basis wherever required on administrative grounds.

(f) Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. Women candidate pregnant beyond twelve weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/ Practitioner.

(g) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular officials at the minimum of the pay scale.

(h) Provisions of service rules like FRSR, Leave Rules, GPF Rules, Pension Rules & Conduct Rules etc. as are applicable to regular employees will not be applicable in case of contract appointees. They will be entitled for emoluments etc. as detailed in this Column.

**16. Reservation.**—The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/ other Backward Classes /other Categories of persons issued by the Himachal Pradesh Government from time to time.

**17. Departmental Examination.—**Not applicable.

**18. Power to relax.—**Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the H.P. Public Service Commission, relax any of the provisions of these Rules with respect to any Class or Category of person(s) or post(s).

**ANNEXURE—"B"**

**Form of contract/ agreement to be executed between the Veterinary Pharmacist & the Government of Himachal Pradesh through Director, Animal Husbandry**

This agreement is made on this.....day of .....in the year.....Between Sh/.Smt..... S/o/D/o Shri.....contract appointee (hereinafter called the FIRST PARTY, AND THE Governor, Himachal Pradesh through Director Animal Husbandry, Himachal Pradesh (here-in-after the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Veterinary Pharmacist on contract basis on the following terms & conditions :-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a Veterinary Pharmacist for a period of 1 year commencing on day of .....and ending on the day of .....It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on .....and information notice shall not be necessary.

Provided that for extension/ renewal of contract period on year to year basis the concerned HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his period of contract is to be renewed/ extended.

2. The contractual amount of the FIRST PARTY will be ` 8,710/- per month.
3. The service of the FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if a regular incumbent is appointed/posted against the vacancy for which the first party was engaged on contract.
4. Contractual Veterinary Pharmacist will be entitled for one day casual leave after putting in one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Veterinary Pharmacist. He/she will not be entitled for Medical Reimbursement and LTC etc. Only maternity leave will be given as per Rules.
5. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. A Contractual Veterinary Pharmacist will not be entitled for contractual amount for the period of absence from duty.



6. An official appointed on contract basis who have completed five years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.
7. Selected candidate will have to submit a certificate of his/her fitness from a Govt./ Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will be render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/ Practitioner.
- (8) Contract appointee shall be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counter- part official at the minimum of the pay scale.
- (9) The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to the contractual appointee(s).

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS :

1. ....  
.....  
.....  
(Name and Full Address)

(Signature of the FIRST PARTY )

2. ....  
.....  
.....  
(Name and Full Address)

IN THE PRESENCE OF WITNESS:

1. ....  
.....  
.....  
(Name and Full Address)

(Signature of the SECOND PARTY

2. ....  
.....  
.....  
(Name and Full Address)