

(Authoritative English text of this department Notification No. Ahy-A(3)-24 /2010 dated as required under clause (3) of Article 348 of the constitution of India).

GOVERNMENT OF HIMACHAL PRADESH
DEPARTMENT OF ANIMAL HUSBANDRY

No. Ahy-A(3)-24/2010

Dated Shimla-2, the

01.01. 2012

“NOTIFICATION”

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the H.P. Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Superintendent Grade-I, Class-I (Gazetted) (Ministerial Services), in the Department of Animal Husbandry, Himachal Pradesh as per Annexure-“A” attached to this notification, namely :-

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|------------------------------|---|-----|---|
| Short title and Commencement | 1 | (1) | These rules may be called the Himachal Pradesh Animal Husbandry Department, Superintendent Grade-I, Class-I, (Gazetted) (Ministerial Services), Recruitment and Promotion Rules, 2012. |
| | | (2) | These rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh. |
| Repeal & Savings | 2 | (1) | The Himachal Pradesh Animal Husbandry Department, Superintendent Grade-I, (Class-II) Gazetted, Ministerial Services, Recruitment and Promotion Rules 1996 notified vide this Department Notification No. AHY-B(2)-2/02-II dated 16.2.1996/ 27.2.1996 and amended from time to time are hereby repealed. |
| | | (2) | Notwithstanding such repeal, any appointment made or anything done or any action under the relevant Rules so repealed under sub-rule -2 (1) supra shall deemed to have been validly made, done to be taken under these Rules. |

By Order

Addl. Chief Secretary (AH) to the
Government of Himachal Pradesh

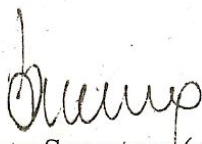
Endst. No. Ahy-A(3)-24/2010

Dated Shimla-2, the

04.01. 2012

Copy forwarded to the following :-

1. The Accountant General, Himachal Pradesh, Shimla-3.
2. DLR-cum-Deputy Secretary (Law) H.P. Sectt. Shimla-2.
3. The Secretary, H.P. Public Service Commission, Shimla-2 alongwith 3 copies of R&P rules of Superintendent Grade-I.
4. The Director, Animal Husbandry Department, HP, Shimla-171005 alongwith 5 copies of R&P Rules of Superintendent Grade-1.
5. The Controller, Printing & Stationery, H.P. Govt. Press, Shimla-5 for publication in Rajpatra.


Deputy Secretary (AHD) to the
Government of Himachal Pradesh

Annexure - "A"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF
SUPERINTENDENT GRADE-I (GAZETTED) CLASS-I, IN THE DEPARTMENT OF
ANIMAL HUSBANDRY HIMACHAL PRADESH.

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|-----|--|--|
| 1. | Name of the Post | Superintendent Grade-I |
| 2. | Number of post(s) | 7 (Seven) |
| 3. | Classification | Class-I (GAZETTED) (Ministerial Services). |
| 4. | Scale of Pay | Pay Band ₹ 15600-39100/- + ₹ 5400/-Grade Pay. |
| 5. | Whether Selection or Non- Selection post: | Non-Selection. |
| 6. | Age for direct recruitment; | Not applicable. |
| 7. | Minimum Educational and other qualifications required for direct recruits; | (a) <u>Educational Qualification(s)</u> : Not applicable
(b) <u>Desirable Qualification(s)</u> : Not applicable. |
| 8. | Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promote(s): | Age: Not applicable.
Educational Qualification(s): Not applicable |
| 9. | Period of probation, if any; | Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be record in writing. |
| 10. | Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of posts to be filled in by various methods. | 100% by promotion. |

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11. In case of recruitment by promotions, deputation, transfer grade from which promotion/ deputation/ transfer is to be made; By promotion from amongst Superintendents Grade-II with three years regular service or regular combined with continuous adhoc service, if any, in the grade failing which by promotion from amongst Superintendents Grade-II who possess nine years' regular service or regular combined with continuous adhoc service, if any, as Superintendent Grade-II & Senior Assistant combined which shall also include two years' essential service as Superintendent Grade-II.

A(I) Provided that for the purpose of promotion every employee shall have to serve at least one term in the Tribal / Difficult areas subject to adequate number of post(s) available in such areas;

Provided further that the proviso A (I) supra shall not be applicable in the case of those employees who have five years or less service, left for superannuation.

Provided further that Officers/ Officials who have not served atleast one tenure in Tribal / Difficult areas shall be transferred to such area strictly in accordance with his/her seniority in the respective cadre.

Explanation-I :- For the purpose of proviso A (I) supra the "term" in Tribal/ Difficult areas" shall mean normally three years or less period of posting in such areas keeping in view the administrative requirements and performance of the employee.

Explanation-II:- For the purpose of proviso I supra the Tribal / Difficult Areas shall be as under :-

1. District Lahaul & Spiti.
2. Pangi and Bharmour Sub Division of Chamba District.
3. Dodra Kwar Area of Rohru Sub Division.
4. Pandrah Bis Pargana, Munish Darkali and Gram Panchayat Kashapat, Gram Panchayats of Rampur Tehsil of District Shimla.
5. Pandrah Bis Pargana of Kullu District.
6. Bara Bhangal Areas of Baijnath Sub Division of Kangra District.
7. District Kinnaur.
8. Kathwar and Korga Patwar Circles of Kamrau Sub Tehsil, Bhaladh Bhalona and Sangna Patwar Circles of Renukaji Tehsil and Kota Pab. Patwar Circle of Shillai

Tehsil, in Sirmour District.

9. Khanyol-Bagra Patwar Circle of Karsog Tehsil, Gada-Gussaini, Mathyani, Ghanyar, Thachi, Baggi, Somgad and Kholanal of Bali-Chowki Sub Tehsil, Jharwar, Kutgarh, Graman, Devgarh, Trailla, Ropa, Kathog, Silh Badhwani, Hastpur, Ghamrehar and Bhatehar Patwar Circle of Padhar Tehsil, Chiuni, Kallapar, Mangarh, Thach- Bagra, North Magru and South Magru Patwar Circles of Thunag Tehsil and Batwara Patwar Circle of Sunder Nagar Tehsil in Mandi District.

B (1) In all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that the adhoc appointment / promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R & P Rules;

Provided that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis, followed by regular service / appointment) in the feeder post in view of the provision referred to above, all persons senior to him / her in the respective category / post / cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years' or that prescribed in the R & P Rules for the post, whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him / her shall also be deemed to be ineligible for consideration for such promotion;

EXPLANATIONS: The last proviso shall not render the junior incumbent(s) ineligible for consideration for promotion if the senior ineligible person(s) happened to be Ex-Servicemen recruited under the provisions of Rule-3 of Demobilized Armed Forces Personnel (Reservation of vacancies in Himachal State Non-Technical Service) Rules, 1972 and having been given the benefit of seniority there-under or recruited under the provision of Rule-3 of Ex-Serviceman (Reservation of vacancies in the Himachal Pradesh Technical

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Services) Rules, 1985 and having been given the benefit of seniority there- under.

(2) Similarly, in all cases of confirmation, adhoc service rendered on the feeder post, if any, prior to the regular appointment / promotion against such post shall be taken into account towards the length of service, if the adhoc appointment / promotion had been made after proper selection and in accordance with the provision of the R & P Rules.

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered as referred to above shall remain unchanged.

- As may be constituted by the Government from time to time.
- As required under the law.
- Not applicable.
- Not applicable.
- The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes / Scheduled Tribes / Other Backward Classes / other categories of persons issued by the Himachal Pradesh Government from time to time.
- Every member of the service shall pass a Department Examination as prescribed in the H.P. Departmental Examination Rules, 1997 as amended from time to time.
- Where the State Government, is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission relax any of the provision(s) of these Rules with respect to any Class or Category of person(s) or post(s).
12. If a Departmental Promotion Committee exists, what is its composition;
13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment;
14. Essential requirement for direct recruitment;
15. Selection for appointment to post by direct recruitment.
16. Reservation
17. Departmental Examination:
18. Powers to Relax:
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Annexure -"A"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF SUPERINTENDENT GRADE-I (GAZETTED) CLASS-I, IN THE DEPARTMENT OF ANIMAL HUSBANDRY HIMACHAL PRADESH.

1. Name of the Post Superintendent Grade-I
2. Number of post(s) 7 (Seven)
3. Classification Class-I (GAZETTED) (Ministerial Services).
4. Scale of Pay Pay Band ₹ 15600-39100/- + ₹ 5400/-Grade Pay.
5. Whether Selection or Non- Selection post: Non-Selection.
6. Age for direct recruitment; Not applicable.
7. Minimum Educational and other qualifications required for direct recruits;
(a) Educational Qualification(s): Not applicable
(b) Desirable Qualification(s): Not applicable.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promote(s):
Age: Not applicable.
Educational Qualification(s): Not applicable
9. Period of probation, if any; Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be record in writing.
10. Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of posts to be filled in by various methods. 100% by promotion.

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11. In case of recruitment by promotions, deputation, transfer grade from which promotion/ deputation/ transfer is to be made;

By promotion from amongst Superintendents Grade-II with three years regular service or regular combined with continuous adhoc service, if any, in the grade failing which by promotion from amongst Superintendents Grade-II who possess nine years' regular service or regular combined with continuous adhoc service, if any, as Superintendent Grade-II & Senior Assistant combined which shall also include two years' essential service as Superintendent Grade-II.

A(I) Provided that for the purpose of promotion every employee shall have to serve at least one term in the Tribal / Difficult areas subject to adequate number of post(s) available in such areas;

Provided further that the proviso A (I) supra shall not be applicable in the case of those employees who have five years or less service, left for superannuation.

Provided further that Officers/ Officials who have not served atleast one tenure in Tribal / Difficult areas shall be transferred to such area strictly in accordance with his/her seniority in the respective cadre.

Explanation-I :- For the purpose of proviso A (I) supra the "term" in Tribal/ Difficult areas" shall mean normally three years or less period of posting in such areas keeping in view the administrative requirements and performance of the employee.

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5. Pandrah Bis Pargana of Kullu District.
6. Bara Bhangal Areas of Baijnath Sub Division of Kangra District.
7. District Kinnaur.
8. Kathwar and Korga Patwar Circles of Kamrau Sub Tehsil, Bhaladh Bhalona and Sangna Patwar Circles of Renukaji Tehsil and Kota Pab Patwar Circle of Shillai

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Tehsil, in Sirmour District.

9. Khanyol-Bagra Patwar Circle of Karsog Tehsil, Gada-Gussaini, Mathyani, Ghanyar, Thachi, Baggi, Songad and Kholanal of Bali-Chowki Sub Tehsil, Jharwar, Kutgarh, Graman, Devgarh, Trailla, Ropa, Kathog, Silh Badhwani, Hastpur, Ghamrehar and Bhatehar Patwar Circle of Padhar Tehsil, Chiuni, Kallapar, Mangarh, Thach- Bagra, North Magru and South Magru Patwar Circles of Thunag Tehsil and Batwara Patwar Circle of Sunder Nagar Tehsil in Mandi District.

B (1) In all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that the adhoc appointment / promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R & P Rules;

Provided that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis, followed by regular service / appointment) in the feeder post in view of the provision referred to above, all persons senior to him / her in the respective category / post / cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years' or that prescribed in the R & P Rules for the post, whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him / her shall also be deemed to be ineligible for consideration for such promotion;

EXPLANATIONS: The last proviso shall not render the junior incumbent(s) ineligible for consideration for promotion if the senior ineligible person(s) happened to be Ex-Servicemen recruited under the provisions of Rule-3 of Demobilized Armed Forces Personnel (Reservation of vacancies in Himachal State Non-Technical Service) Rules, 1972 and having been given the benefit of seniority there-under or recruited under the provision of Rule-3 of Ex-Serviceman (Reservation of vacancies in the Himachal Pradesh Technical

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Services) Rules, 1985 and having been given the benefit of seniority there- under.

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